

# **ACTION PLAN**

**2016 – 17**

**STATE RESOURCE CENTRE  
FOR WOMEN**

**MEGHALAYA**

# **Approved ACTION PLAN 2016-17**

- Issues- I. Strengthening Convergence Mechanisms in the implementation of programmes related to Women at the State and Community Level.**
- II. Skill Development for Economic Empowerment through SHGs.**
- III. Preventing Violence and Crime against Women through institutional mechanism for convergence in the implementation of laws and legal Policy for Empowerment of Women.**
- IV. Capacity building for stakeholders**

# Revised Objectives

- Attention to inter-sectoral issues affecting women by undertaking research
- Maintaining gender related data
- Engage in training and capacity building programs to enable greater understanding on women's issues especially bringing the discourse on women belonging to vulnerable and marginalized communities on the forefront.

# Aims

- Function as the technical body to support the implementation of women centric schemes at the state level
- Undertake measures to improve the effectiveness of such Programmes through convergence initiatives
- Create an environment through awareness generation to fuel demand by women for schemes/programmes
- Facilitate the process through which the gap between demand and supply can be reduced.

# Contd...Aims

- Regularly review and evaluate existing policies, programmes and legislations impacting women and bring suitable recommendations before the State Government
- Develop and implement gender sensitive training & capacity building modules.
- Develop different strategies for women empowerment

# Key Strategies

- Prepare Action Plans based on women issues specific to the State
- Identify steps and undertake measures to improve the effectiveness of government programmes from the perspective of impact on women
- Identify existing or potential problems in achieving convergence of government programmes, schemes and services
- Liaise with the existing institutions and structures (Gender cells within Departments) for monitoring and reviewing government schemes with a gender perspective
- Identify best practices (Government, CSO, PRI) in various sectoral areas
- Undertake innovative measures and practices to promote convergence and coordination of schemes
- Send regular reports on the operations of the project in the state and contribute to the national repository
- Prepare and submit the following reports/documents: annual and quarterly work plans, annual and quarterly progress reports and update on monitoring plans

# Monitoring

- State Govt. Administration may devise institutional mechanisms to provide overall guidance and monitoring of SRCWs activities. In those States where State Mission Authority has been formed/notified the same may continue. Progress report pertaining to the activities undertaken by SRCW along with UC & SOE will be sent to NMEW by the Dept. of WCD/Social Welfare of the respective State Government Administration

# Revised SRCW Activities

Activities			Rs.
Consultations/ Seminars/ Workshops			1,20,000/-
Training and capacity building			2,50,000/-
IEC activities (including web site designing & maintenance/ printing IEC material)			2,00,000/-
Research studies			1,50,000/-
Documentation and publication			1,00,000/-
Fund for innovative project/ activity for women's empowerment			50,000/-
Programme Management support (Operationalizing MIS system etc.)			1,30,000/-
<b>Sub-total</b>			<b>10,00,000/-</b>



## Attention to inter-sectoral issues affecting women

- One day Training on Women Empowerment Acts for DC & BDO's, SP & OC, Social Welfare Officers of all districts in Garo Hills.
- Budget: INR 1,25,000/-

## Attention to inter-sectoral issues affecting women

- One day Training on Women Empowerment Acts for DC & BDO's, SP & OC, Social Welfare Officers of all districts in Khasi, Jaintia Hills & Ri – Bhoi District.
- Budget: INR 1,25,000/-

## Attention to inter-sectoral issues affecting women

- One day State Level Workshop on Inter Sectoral Convergence & Gender Response Budgeting with key department / NGOs
- Budget: INR 1,20,000/-

## Training and capacity building

Engage in training and capacity building programs to enable greater understanding on women's issues

- Awareness programme on children and Women's Rights targeted for adolescents and early adults in 10 Districts of Meghalaya. (school and colleges)

- 1 Training Programme for skill upgradation and self employment of Adolescent girls and women through promotion of SHGs (Non traditional skills)

### 1 Training programme for skill development for women market vendors

Training programme for PGT Teachers, Women Youth Leaders, College students & Community Groups including both men and women on life skills and sexuality , Gender Equity, Career Guidance & Counselling and Youth Employability Skills and Leadership and Personality Development.

# Training Budget

- *1 Training programme for skill development for Women Market Vendors. Convergence approach with SIRD & NEDFI.*
- *1 Training Programme for skill upgradation and self employment of Adolescent girls and women through promotion of SHGs (Non traditional skills). Convergence approach with Banking Sector/ILEAD.*
- *Awareness programme on children and Women's Rights targeted for adolescents and early adults in 10 Districts of Meghalaya. (school and colleges). No budget required . Convergence approach with SCPCR, DSWO of districts concerned and Social Welfare Department.*
- *Training programme for PGT Teachers, Women Youth Leaders, College students & Community Groups including both men and women on life skills and sexuality , Gender Equity, Career Guidance & Counselling and Youth Employability Skills and Leadership and Personality Development. Convergence approach with RGNIYD*

# IEC Activities

Develop IEC material for creating awareness and dissemination of information to stakeholders in English and in local language, Compendium of schemes for women – in local & English language.

IEC messages through, Wall writing, Local folk Media, Posters, Handouts Hoardings, Shots, Street plays etc (through field publicity office)

Share charters of good information/booklets for various groups identified for intervention with line departments for further dissemination and intervention.

Involving line departments, educational institutions, Universities, Women colleges, State Commission for Women, Meghalaya State Social Welfare Board, Information & Public Relation, Field Publicity office (G.O.I), Media, NGOs etc.

Sensitization /Advocacy programmes for Stakeholders/CBOs/Nokmas/local headman/NGOs.

**Budget INR 2,00,000/-**

# Research Studies

**Maintaining gender related data**

Research study on Victim Compensation Scheme in Meghalaya

An analysis on Crime Against Women – trend & frequency in Meghalaya

**Budget INR 1,50,000/-**

## Documentation and Publication

Publish and Send research & regular reports on the operations of the project in the state and contribute to the national repository

Prepare and submit the following reports/documents: annual and quarterly work plans, annual and quarterly progress reports and update on monitoring plans

Budget INR 1,00,000/-



# Innovative Practices

Extensive use of Social Media

Twitter Handle

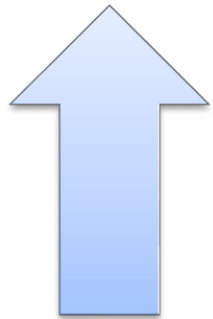
Facebook Page

Women Only Events

Mela of Schemes & Story Telling, etc for women

Budget INR 50,000/-

Facilitate the process through which the gap between demand and supply can be reduced



Create an environment through awareness generation to fuel demand by women for schemes/programmes

## Programme Management

Programme Management support  
(Operationalizing MIS system etc.)

- **Budget INR 1,30,000/-**

**Total Activities Budget**

**Rs.10,00,000/-**

## VI. ADMINISTRATIVE COST FOR SRCW MEGHALAYA APR 2016 – MAR 2017

<i>I. OFFICE EXPENDITURE (RECURRING)</i>	<i>GOVT OF INDIA NORMS</i>	<i>TOTAL</i>	<i>Remarks</i>
<i>TOTAL</i>		<i>Rs 10,00,000</i>	
<i>II. Salary expenditure</i>			
<i>TOTAL</i>		<i>Rs 17,45,833</i>	
<i>GRAND TOTAL of I &amp; II</i>		<i>Rs 27,45,833</i>	

**(Rupees Twenty Seven Lakhs Fifty Thousand) Only**

**SUMMARY OF FINANCIAL COST OF ACTION PLAN/ACTIVITIES OF STATE RESOURCE CENTRE FOR WOMEN (SRCW) 2016-17**

	Activities	No.	Budget
I	One day State level Workshop on Inter Sectoral Convergence & Gender Response Budgeting with key department/NGOs	1	1,20,000/-
II	One day Training on Women Empowerment Acts for DC & BDO's, SP & OC, Social Welfare Officers, Educational Institutions, Civil Society Organisation, FBOs, District Administration of Heads of Departments of all districts in Khasi, Jaintia Hills ,Ri – Bhoi District & Garo Hills.	2	2,50,000/-
III	Training programme for skill development for out of market women vendors.	1	Convergence with SIRD & NEDFI
IV	Training Programme for skill upgradation and self employment of Adolescent girls and women through promotion of SHGs (Non traditional skills).	1	No Budget. Convergence with Banking Sector/ ILEAD
V	Awareness programme on children and Women's Rights targeted for adolescents and early adults in 10 Districts of Meghalaya. (school and colleges).	Depending on the no. of institutions in each district	Convergence approach with SCPCR, DSWO of districts concerned and Social Welfare Department (1 District completed)
VI	Training programme for PGT Teachers, Women Youth Leaders, College students & Community Groups including both men and women on Life Skills And Sexuality , Gender Equity, Career Guidance & Counselling and Youth Employability Skills and Leadership and Personality Development.	10	Convergence approach with RGNIYD
VII	Information, Education and Communication Strategy (IEC)		2,00,000/-
VIII	Research study on Victim Compensation scheme in Meghalaya & on Crime Against Women – trend & frequency in Meghalaya.	1	1,50,000/-
IX	Documentation and Publication		1,00,000/-
X	Innovative Practices		50,000/-
XI	Programme Management support		1,30,000/-
	<b>Total</b>		<b>10,00,000/-</b>
XII	Administrative Cost for SRCW 2015-16		27,45,833/-
	<b>Grand Total – I - XII</b>		<b>37,45,833/-</b>

(Rupees Thirty Seven Lakhs Forty Five Thousand Eight Hundred Thirty Three Only)