

ACTION PLAN

2015 – 16

**STATE RESOURCE CENTRE
FOR WOMEN**

MEGHALAYA

1 212

Approved ACTION PLAN 2015-16

Issues- I. Strengthening Convergence Mechanisms in the implementation of programmes related to Women at the Community Level.

II. Skill Development for Economic Empowerment through SHGs.

III. Preventing Violence and Crime against Women through institutional mechanism for convergence in the implementation of laws and legal Policy for Empowerment of Women.


**Director of Social Welfare
Meghalaya, Shillong**


Revised Objectives

- Attention to inter-sectoral issues affecting women by undertaking research
- Maintaining gender related data
- Engage in training and capacity building programs to enable greater understanding on women's issues especially bringing the discourse on women belonging to vulnerable and marginalized communities on the forefront.


Director of Social Welfare
Meghalaya, Shillong

Aims

- Function as the technical body to support the implementation of women centric schemes at the state level
- Undertake measures to improve the effectiveness of such Programmes through convergence initiatives
- Create an environment through awareness generation to fuel demand by women for schemes/programmes
- Facilitate the process through which the gap between demand and supply can be reduced.


Director of Social Welfare
Meghalaya, Shillong

Contd...Aims

- Regularly review and evaluate existing policies, programmes and legislations impacting women and bring suitable recommendations before the State Government
- Develop and implement gender sensitive training & capacity building modules.
- Develop different strategies for women empowerment


Director of Social Welfare
Meghalaya, Shillong

Key Strategies

- Prepare Action Plans based on women issues specific to the State
- Identify steps and undertake measures to improve the effectiveness of government programmes from the perspective of impact on women
- Identify existing or potential problems in achieving convergence of government programmes, schemes and services
- Liaise with the existing institutions and structures (Gender cells within Departments) for monitoring and reviewing government schemes with a gender perspective
- Identify best practices (Government, CSO, PRI) in various sectoral areas
- Undertake innovative measures and practices to promote convergence and coordination of schemes
- Send regular reports on the operations of the project in the state and contribute to the national repository
- Prepare and submit the following reports/documents: annual and quarterly work plans, annual and quarterly progress reports and update on monitoring plans


Director of Social Welfare
Meghalaya, Shillong

Monitoring

- State Govt. Administration may devise institutional mechanisms to provide overall guidance and monitoring of SRCWs activities. In those States where State Mission Authority has been formed/notified the same may continue. Progress report pertaining to the activities undertaken by SRCW along with UC & SOE will be sent to NMEW by the Dept. of WCD/Social Welfare of the respective State Government Administration


Director of Social Welfare
Meghalaya, Shillong

Revised SRCW Salary Budget

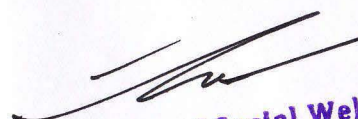
	Name or Post	No Post	Pay per month (Rs.)	Annual Budget {Rs.}
	State Project Coordinator	1	50,000/-	6,00,000/-
	Specialist Gender	1	35,000/-	4,20,000/-
	Specialist Training	1	25,000/-	3,00,000/-
	Research Officer	1	25,000/-	3,00,000/-
	Assistant (Training & Documentation)	1	15,000/-	1,80,000/-
	Sub-total			18,00,000/-


Director of Social Welfare
Meghalaya, Shillong

Revised SRCW Recurring Expenditure

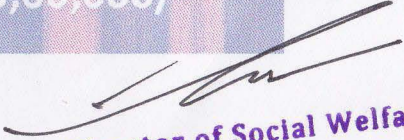
B	Recurring Expenditure		
	Office Expenditure		10,00,000/-
	Sub-total		10,00,000/-

Includes the cost of Rent/Stationary /Communication /Secretarial/Support staff outsourced as per functional requirement etc Annual Maintenance Expenditure (security services, cleaning services, electricity and water charges etc.)


Director of Social Welfare
Meghalaya, Shillong

Revised SRCW Activities

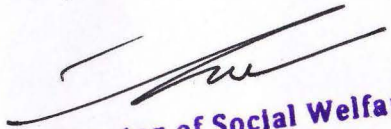
Activities			Rs.
Consultations/ Seminars/ Workshops			1,20,000/-
Training and capacity building			2,50,000/-
IEC activities (including web site designing & maintenance/ printing IEC material)			2,00,000/-
Research and studies			1,50,000/-
Documentation and publication			1,00,000/-
Fund for innovative project/ activity for women's empowerment			50,000/-
Programme Management support (Operationalizing MIS system etc.)			1,30,000/-
Sub-total			10,00,000/-


 Director of Social Welfare
 Meghalaya, Shillong

Consultations/ Seminars/ Workshops

Attention to inter-sectoral issues affecting women

- 1 State level consultation and dissemination workshop on Sexual and Reproductive Health Rights with line departments/NGOs/ Academic institutions/FBOs
- Budget: Convergence approach with Meghalaya institute of Governance and Public Health Foundation of India. No budget required


Director of Social Welfare
Meghalaya, Shillong

223^c

Contd...Consultations/ Seminars/ Workshops

Attention to inter-sectoral issues affecting women

- 1 State level consultation with key department/NGOs on Inter sectoral convergence
- Budget: INR 1,20,000/-


Director of Social Welfare
Meghalaya, Shillong

Training and capacity building

Engage in training and capacity building programs to enable greater understanding on women's issues

1 Specialized Training for Law Enforcement agencies/ Legal Aid Camp

- Awareness programme on children and Women's Rights targeted for adolescents and early adults in 11 Districts of Meghalaya. (school and colleges)
- 1 Training Programme for skill upgradation and self employment of Adolescent girls and women through promotion of SHGs (Non traditional skills).

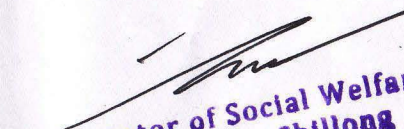
1 Training programme for skill development for out of market women (Street vendors) vendors

1 Training programme for PGT Teachers on life skills and sexuality


Director of Social Welfare
Meghalaya, Shillong

Training Budget

- 1 Specialized Training for Law Enforcement agencies/ Legal Aid camp. Budget **INR 150,000/-**
- 1 Training programme for skill development for out of market women vendors. No budget required. Convergence approach
- 1 Training Programme for skill upgradation and self employment of Adolescent girls and women through promotion of SHGs (Non traditional skills). Budget **INR 100,000/-**
- Awareness programme on children and Women's Rights targeted for adolescents and early adults in 11 Districts of Meghalaya. (school and colleges). No budget required . Convergence approach
- 1 Training programme for PGT Teachers on life skills and sexuality. Convergence approach with key departments and academic institutions


Director of Social Welfare
Meghalaya, Shillong

IEC Activities

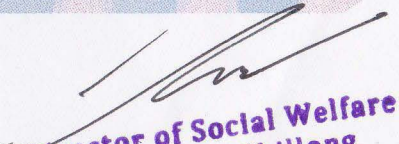
Develop IEC material for creating awareness and dissemination of information to stakeholders in English and in local language- Compendium of schemes for women.

IEC messages through, Wall writing, Local folk Media, Posters, Handouts Hoardings, Shots, Street plays etc (through field publicity office)

Share charters of good information/booklets for various groups identified for intervention with line departments for further dissemination and intervention.

Involving line departments, educational institutions, Universities, Women colleges, State Commission for Women, Meghalaya State Social Welfare Board, Information & Public Relation, Field Publicity office (G.O.I), Media, NGOs etc.

Budget INR 2,00,000/-


Director of Social Welfare
Meghalaya, Shillong

226^c

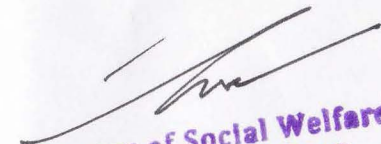
Research and Studies

Maintaining gender related data

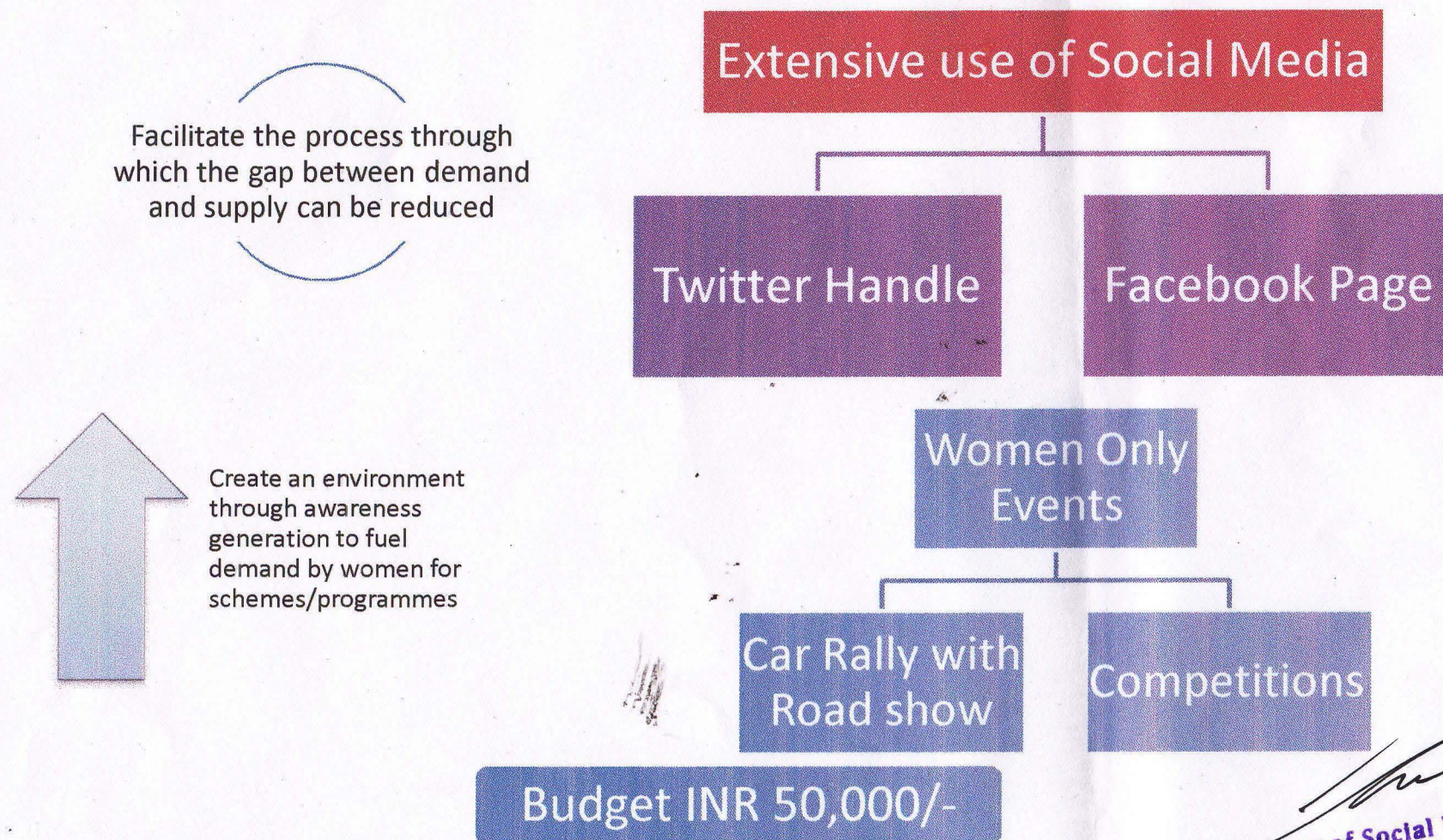
Baseline study with a pre and post assessment of out of market women vendors (Street vendors) through collaborative effort with women NGO

Commissioning research studies on one identified scheme in East Khasi Hills district through collaborative effort with women NGO.

Budget INR 1,50,000/-


Director of Social Welfare
Meghalaya, Shillong

Innovative Practices



[Signature]
Director of Social Welfare
Meghalaya, Shillong


Programme Management

Programme Management support
(Operationalizing MIS system etc.)

- Budget INR 1,30,000/-

Total Activities Budget


Rs.10,00,000/-


Director of Social Welfare
Meghalaya, Shillong

231C

VI. ADMINISTRATIVE COST FOR SRCW MEGHALAYA APR 2015 - MAR 2016

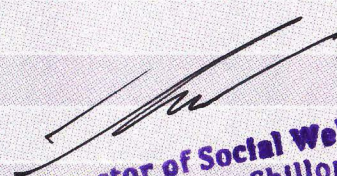
I. OFFICE EXPENDITURE (RECURRING)	GOVT OF INDIA NORMS	TOTAL	Remarks
• Rent	Rs 3,00,000 p.a	Rs 3,00,000	
• Travelling expenses	Rs 3,00,000 p.a	Rs 3,00,000	
• Stationery & Miscellaneous	Rs 2,55,000 p.a	Rs 2,55,000	
• Annual maintenance expenditure	Rs 85,000 p.a	Rs 85,000	
1. Chowkidar	Rs 24,000 p.a	Rs 24,000 p.a	
2. Cleaner	Rs 24,000 p.a	Rs 24,000 p.a	
3. Electricity & Water charges, etc	Rs 37,000 p.a	Rs 37,000 p.a	
• Support Staff (Peon)	Rs 60,000 p.a	Rs 60,000 p.a	
TOTAL		Rs 10,00,000	
II. Salary expenditure			
• State Project Coordinator	50000 x 12 mth	Rs 6,00,000 p.a	
• Specialist Gender	35000 x 12 mth	Rs 4,20,000 p.a	
• Specialist Training	25000 x 12 mth	Rs 3,00,000 p.a	
• Research Officer	25000 x 12 mth	Rs 3,00,000 p.a	
• Assistant (Training & Documentation)	15000 x 12 mth	Rs 1,80,000 p.a	
TOTAL		Rs 18,00,000	
GRAND TOTAL I & II		Rs 28,00,000	
(Rupees Twenty Eight Lakhs) Only			


Director of Social Welfare
Meghalaya, Shillong

SUMMARY OF FINANCIAL COST OF ACTION PLAN/ACTIVITIES OF STATE RESOURCE CENTRE FOR WOMEN (SRCW) 2015-16

	Activities	No.	Budget
I	STATE LEVEL CONSULTATION WITH KEY DEPARTMENT/NGOs ON INTER SECTORAL CONVERGENCE	1	1,20,000/-
II	State level Consultative cum Dissemination Workshop on "Empowerment of women with emphasis on sexual and reproductive health rights" with line departments/NGOs/ Academic institutons/FBOs on Inter sectoral convergence	1	Convergence approach with Meghalaya institute of Governance and Public Health Foundation of India. No budget required
III	Specialized Training for Law Enforcement agencies/ Legal Aid camp.	1	1,50,000/-
IV	Training programme for skill development for out of market women vendors.	1	No budget required. Convergence approach
V	Training Programme for skill upgradation and self employment of Adolescent girls and women through promotion of SHGs (Non traditional skills)	1	1,00,000/-
VI	Awareness programme on children and Women's Rights targeted for adolescents and early adults in 11 Districts of Meghalaya. (school and colleges).	Depending on the no. of institutions in each district	No budget required . Convergence approach with SCPCR ans Social Welfare Department
VII	Training programme for PGT Teachers on life skills and sexuality	1	Convergence approach with key departments and academic institutions
VIII	Information, Education and Communication Strategy (IEC)		2,00,000/-
IX	Baseline study with a pre and post assessment of out of market women vendors through collaborative effort with women NGO	1	75,000/-
X	Commissioning research studies on one identified scheme in East Khasi Hills district through collaborative effort with women NGO.	1	75,000/-
XI	Documentation and Publication		1,00,000/-
XII	Innovative Practices		50,000/-
XIII	Programme Management support		1,30,000/-
	Total		10,00,000/-
XIV	Administrative Cost for SRCW 2015-16		28,00,000/-
	Grand Total – I - XIV		38,00,000/-

(Rupees Thirty Eight Lakhs Only)


 Director of Social Welfare
 Meghalaya, Shillong