

X. ACTION PLAN 2013-14

Issues- I. Strengthening Convergence Mechanisms in the implementation of programmes related to Women at the Community Level.

II. Skill Development for Economic Empowerment through SHGs.

III. Preventing Violence and Crime against Women through institutional mechanism for convergence in the implementation of laws and legal Policy for Empowerment of Women.

ACTION PLAN FOR SRCW MEGHALAYA – 2013 14
INDICATIVE ACTION PLAN FOR A SELECT THEME

I. Outcome: Strengthening Convergence Mechanisms in the implementation of Programmes related to Women at the Community Level.

Objective	Outputs/Activities	Deliverables	Indicators	Timelines	Budget(Rs in Lakhs)
<p>Overall objective</p> <ul style="list-style-type: none"> • Changing societal attitudes and community practices by active participation and involvement of both men and women. 	<p>Improve access by Coordinating and facilitating in developing gender sensitive practices and build capacity amongst local durbar, Community, SHGs, CSOs and NGOs.</p> <p>Action/Activities</p>			Anticipated timelines depend upon availability of funds. Programmes activities can be taken up on quarterly basis.	Rs 1.20 x 4 = 4.80
<p>Specific Objective</p> <ul style="list-style-type: none"> • Gender sensitization and disseminate of information at the Community Level. 	<p>1.Capacity building for CBOs / Nokmas /local headman /NGOs</p> <p>2.Sensitization/ Advocacy programmes for Stakeholders</p>	<ol style="list-style-type: none"> 1. Review the progress of convergence of line departments for ensuring access of schemes/ programmes for women. 2. A policy note for reservation of seats for women in local durbar. 3. Review and facilitate the beneficiaries to avail the schemes/programmes of Government and iron out bottlenecks. 	<ul style="list-style-type: none"> • Number of CBOs/Nokma/ Local Headman/NGOs sensitized. • Policy note generated. • Assess the number of women linked to existing Govt. Programmes and schemes meant for development and empowerment. 	<p>Sept, Nov, Dec 2013 & Feb, 2014</p>	Rs 1.20 x 4 = 4.80
<ul style="list-style-type: none"> • Enhance capacity building and participation in local governance. 	<p>3. District level training and capacity building for Gender related issues ---</p> <ul style="list-style-type: none"> • To address the issue of teenage pregnancy. 	<ol style="list-style-type: none"> 4. Strengthening networking and linkages with line departments, Universities, Educational Institutions, Meghalaya State Social Welfare Board Community, NGOs and CBOs. 5. Generation of a report. 	<ul style="list-style-type: none"> • Number of linkages achieved with line Departments, Universities, and Educational Institutions, NGOs, Community. 	<p>Jun, Aug, Oct, 2013 & Feb, 2014</p> <p>May & Aug, 2013</p>	Rs 1.20 x 2 = 2.40

INDICATIVE ACTION PLAN FOR A SELECT THEME

II. Outcome: Skill Development for Economic Empowerment through SHGs.

Objective	Outputs/Activities	Deliverables	Indicators	Timelines	Budget (Rs in Lakhs)
<ul style="list-style-type: none"> • Skill development for Economic Empowerment of women /SHGs through convergence of the schemes and programmes having focus on formation and promotion of SHGs. • To link SHGs to micro credit and micro finance Institutions /Banking Sector for livelihood promotion. • To link SHGs to skill development programmes for the State and centres which will lead to employment /placement opportunities. 	<ul style="list-style-type: none"> • Promotion SHGs through awareness, upgradation of skills, establishing effective linkages with micro credit, Banking sector to ensure an economically viable and sustainable SHGs. • Identify schemes/programmes that promote skill development leading to economic empowerment. • Organize skill development training programme for SHGs and adolescent girls through convergence of existing programmes or through commissioning an agency for specialist skills. • Skill development activities through Banking sectors/skill developmental institutions. • Link SHGs to banking sector/financial institutions for credit facilities and create awareness about SRCW activities. • State level consultation with key department, banking sector, Meghalaya State Social Welfare Board, NGOs, Universities on intersectoral convergence for economic empowerment of women. • District level consultation with key department, banking sector, Meghalaya State Social Welfare Board, NGOs, Universities on intersectoral convergence for economic 	<ul style="list-style-type: none"> • Dialogues with various departments/banking sector, etc having skill component for women. • Demonstration of convergence model in a district with SHGs • Establishing tie ups with at least one or two banking sector and financial institutions. • Specific training to women to provide value addition to the products produce by the SHGs. • Report generated. • Establishment market linkage for the products produced by SHGs through haat Bazar/cooperative societies/social enterprises or displaying products in various exhibitions organize by Commerce & Industries, Rural Development and information & Public Relations. 	<ul style="list-style-type: none"> • Involving C& RD, SIRD, Commerce & Industries banking sector and financial institutions, Meghalaya State Social Welfare Board, Social Welfare, NGOs and Universities, • No of meetings held with line department officials • Number of women (SHGs) received assistance from banking sectors, micro – credit and micro finance. • Number of SHGs women received skill development training through inter departmental convergence. • No of SHGs received value added skill training through banking sector and financial institutions. • Number of SHGs/Women linked to a special programmes called Economic Empowerment through Financial Inclusions for upliftment of women for entrepreneurship promotion. • Recommendations for 	<p>Anticipated timelines depend upon availability of funds</p> <p>April – June 2013</p> <p>Jul – Sept 2013</p> <p>Oct, 2013</p> <p>Nov, Dec 2013 & Feb, 2014</p>	<p>Rs 1.50 x 2 = 3.00</p> <p>Rs 2.00 x 1 = 2.00</p> <p>Rs 1.50 x 3 = 4.50</p>

INDICATIVE ACTION PLAN FOR A SELECT THEME

III. Outcome: Preventing Violence and Crime against Women through institutional mechanism for convergence in the implementation of laws and legal policy for Empowerment of Women.

<i>Objective</i>	<i>Outputs/Activities</i>	<i>Deliverables</i>	<i>Indicators</i>	<i>Timelines</i>	<i>Budget (Rs in Lakhs)</i>
<p>Review the existing legislations and provisions related to Violence against Women (VAW). Identification of gaps both in legislative framework and implementation and also to suggest improvements in a consultative process.</p>	<p>Develop an effective mechanism for an Inter sectoral convergence of all stake holders, Government line departments, law enforcement agencies, judicial, National Commission for Women, State Commission for Women, Meghalaya State Social Welfare Board, Media, Society in creating awareness for women on legal rights.</p> <p>Action/Activities</p>	<ul style="list-style-type: none"> Review and assist in development of legal awareness programmes on various aspects of gender rights, gender based, violence and law enforcement. Liaison with State Legal services Authorities, line departments, judiciary to coordinate and for promotion of good quality gender sensitive legal understanding. 	<ul style="list-style-type: none"> Number of awareness generation programme organised. Number of people sensitised . Involving line departments, Universities, Professional Institutions & Judiciary. Convergence plan evolved 	<p>Anticipated timelines depend upon availability of funds</p>	<p>Will request Legal Aid Cell or NCW for funding of awareness programmes.</p> <p>Rs 2.00</p> <p>No budget required – A convergence approach with National Commission for Women Delhi</p> <p>Rs 1.50</p>
	<p>1. State Level workshop on inter sectoral convergence on legal policy for empowerment of women.</p>	<ul style="list-style-type: none"> Review and assist in development of convergence mechanism in legal awareness and protection of legal rights of women. 	<ul style="list-style-type: none"> Number of programmes organized in Collaboration with NCW/SCW 	<p>Sept 2013</p>	
	<p>2. Chalo Gaon Ki Ore Programme in creating awareness on legal rights at the District level to cover 11 Districts with special focus on Trafficking.</p>		<ul style="list-style-type: none"> Number of programmes organized in Collaboration with NCW/SCW 	<p>May – Dec 2013 (11 District)</p>	
	<p>3. Specialized Training for Law Enforcement agencies.</p>		<ul style="list-style-type: none"> Collaborate training with State Institute of Rural Development (SIRD), Police Training School (PTS), Meghalaya Administrative Training Institute (MATI), State Legal Services Authorities & NIPCCD Regional Training Gauhati 	<p>Jan 2014</p>	
<p>4. Undertake research</p>		<ul style="list-style-type: none"> Generation of a report, legal literacy materials produced/existing 	<ul style="list-style-type: none"> No of research studies completed. 		

INDICATIVE ACTION PLAN FOR A SELECT THEME

IV. Outcome: Information Education Communication (IEC)

<i>Objective</i>	<i>Outputs/Activities</i>	<i>Deliverables</i>	<i>Indicators</i>	<i>Timelines</i>	<i>Budget (Rs in Lakhs)</i>
Develop IEC material for creating awareness and dissemination of information to stakeholders in English and in local language.	IEC messages through, <ul style="list-style-type: none"> • Wall writing • Local folk Media • Posters • Handouts • Hoardings • Jingles • Street plays etc (through field publicity office) 	Share charters of good information/booklets for various groups identified for intervention with line departments for further dissemination and intervention.	<ul style="list-style-type: none"> • Involving line departments, educational institutions, Universities, Women colleges, State Commission for Women, Meghala State Social Welfare Board, Information & Public Relation, Field Publicity office (G.O.I), Media, NGOs etc. • No of IEC material brought out and disseminated • No of publicities measures undertaken 	Anticipated timelines depending upon availability of funds Apr 2013 – Mar 2014	Rs 2.00 Synergy with various departments to be achieved and requested for budgetary allocation from concerned department.

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V. Outcome: Monitoring

<i>Objective</i>	<i>Outputs/Activities</i>	<i>Deliverables</i>	<i>Indicators</i>	<i>Timelines</i>	<i>Budget (Rs in Lakhs)</i>
To identify gaps in the implementation of two schemes which has an impact on women.	Commissioning research studies on two identified schemes in Jaintia Hills and one more district through outsourcing.	Generation of a report.	<ul style="list-style-type: none"> • Successful completion of the research study. • Sharing of report with concerned department and with NMEW for followup action . 	Anticipated timelines depending upon availability of funds Apr 2013 – Mar 2014	Rs 2.00

VI. ADMINISTRATIVE COST FOR SRCW MEGHALAYA APR 2013 – MAR 2014

I. OFFICE EXPENDITURE (RECURRING)	GOVT OF INDIA NORMS	AMOUNT PROPOSED	TOTAL	Remarks
• Rent	Rs 2,00,000 p.a	Rs 2,00,000 p.a	Rs 2,00,000	Govt of India is requested to enhance the financial norms viz rent, stationery & miscellaneous to 25%
• Travelling expenses	Rs 3,00,000 p.a	Rs 3,00,000 p.a	Rs 3,00,000	
• Stationer	Rs 75,000 p.a	Rs 1,00,000 p.a	Rs 1,00,000	
• Miscellaneous	Rs 50,000 p.a	Rs 80,000 p.a	Rs 80,000	
TOTAL			Rs 6,80,000	
I. Salary expenditure				
• Mission Director	50000 x 12 mth		Rs 6,00,000 p.a	
• State Coordinator	35000 x 12 mth		Rs 4,20,000 p.a	
• Asstt. Coordinator	25000 x 12 mth		Rs 6,00,000 p.a	
• Research Officer	25000 x 12 mth		Rs 3,00,000 p.a	
• Data Entry	10000 x 12 mth		Rs 1,20,000 p.a	
• Peon	5000 x 12 mth		Rs 60,000 p.a	
TOTAL			Rs 21,00,000	
GRAND TOTAL I & II			Rs 27,80,000	

(Rupees Twenty Seven Lakhs Eighty Thousand) Only

SUMMARY OF FINANCIAL COST OF ACTION PLAN/ACTIVITIES OF STATE RESOURCE CENTRE FOR WOMEN (SRCW) 2013-14

I. Strengthening Convergence Mechanisms in the implementation of Programmes related to Women at the Community Level.

II Skill Development for Economic Empowerment through SHGs.

III. Preventing Violence and Crime against Women through institutional mechanism for convergence in the implementation of laws and legal policy for Empowerment of Women.

	ACTION/ACTIVITIES	NO OF PROGRAMS PROPOSED	RS IN LAKHS
I	Capacity building for CBOs/Nokmas/local headman/NGOs	4 Nos	4.80
II	Sensitization/Advocacy Programmes for Stakeholders	4 Nos	4.80
III	District level training and capacity building for Gender related issues --- To address the issue of teenage pregnancy.	2 Nos	2.40
IV	Training Programme for skill upgradation and self employment of Adolescent girls and women through promotion of SHGs (Traditional & Non traditional skills).	2 nos	3.00
V	State level consultation with key department/NGOs on Inter sectoral convergence	1 no	2 .00
VI	District level consultation with key department/NGOs on Inter sectoral	3 nos	4.50
VII	State Level workshop on inter sectoral convergence on legal policy for empowerment of women	1 no	2.00
VIII	Chalo Gaon Ki Ore Programme in creating awareness legal rights at different Districts with special focus on Trafficking.	11 Districts	No budget required – A convergence approach with NCW Delhi
IX	Specialized Training for Law Enforcement agencies.	1 no	1.50
X	Advocacy programme on Health & Anaemia, Sanitation & Drinking water.	5 Nos	Request for a convergence approach with concerned Deptts. & FNB Govt. of India & Social Welfare Deptt. Etc.
XI	Awareness programme on Right to Educattion.	4 Nos	Request for a convergence approach with concerned department.
XII	State level workshop for Officals of Line Deptts. on Gender Budgeting Network at Shillong.	1 No	Collaborate with NMEW Govt. of India.
XIII	Sensitization programme for Elected Representative.	2 Nos	Request for a convergence approach with SIRD
XIV	Information, Education and Communication Strategy (IEC)		2.00
XV	Monitoring		2.00
XVI	TOTAL		29.00
	Administrative Cost for SRCW (Apr – 2013 – Mar 2014)		27.80
XVII	GRAND TOTAL I – XI & XII		56.80

(Rupees Fifty Six lakhs eighty thousand) only